PUERTO RICO TAX PRACTICE REVIEW

SELF ASSSESSMENT QUESTIONNAIRE ON TAX PRACTICE

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This questionnaire is intended to provide a Self-Assessment Review of the firm's tax practice quality and procedure controls. It is not necessarily a checklist of all the policies and procedures that might be applicable to the firm's tax practice. Careful completion of this questionnaire should help firms evaluate the continuing appropriateness of their policies and procedures.

The completion of this questionnaire is the first step to evaluate if the firm tax practice will be ready to participate in the Puerto Rico Tax Practice Review program.

The completion and availability of all items listed will help to ensure a thorough review. Some of the items listed may not be appropriate due to the size of the tax practice.

A. **GENERAL QUESTIONS**

Does the firm have and comply with the following:

1	Merchant Registry of the Puerto Rico Treasury Department?	Yes	No
2	The Sales and Use Tax applicable to CPA Firms (If the Firm is a Withholding Agent)?	Yes	No
3	Tax Specialists Registration Number from the Puerto Rico Treasury Department?	Yes	No
4	Preparer Tax Identification Number" (PTIN) from the IRS?	Yes	No
5	Centralized Authorization Number" (CAF) from the IRS?	Yes	No
6	EFIN number from the IRS?	Yes	No
7	Professional Liability Insurance?	Yes	No
8	Employee Manual?	Yes	No

B. <u>LEADERSHIP RESPONSIBILITIES FOR QUALITY WITHIN THE FIRM</u>

1.	The firm informs personnel (for example, through its tax practice quality control document, personnel manual, memorandums, client lists, or training meetings) of the policies and procedures relating to:			
	a. Integrity in client advocacy?	· · · · · · · · · · · · · · · · · · ·	No	
	 b. The need for objectivity in tax client relationships? c. The understanding of and conformance with Treasury Department Circular 230, preparer penalties, AICPA Statements on Standards for Service, and other applicable rules, regulations, and profession 	nent Tax	No	
	standards?	Yes	No	
	d. The requirements for confidentiality of client tax information?	Yes	No	
	e. The requirements to avoid conflicts of interest?	Yes	No	
2.	Does the firm's library contain the AICPA Code of Proceeding Treasury Department Circular 230, and AICPA Statements Services?	on Standa	•	

C. <u>ETHICAL REQUIREMENTS</u>

D.

1.	Does the firm use outsourced staff to assist in the preparation or review of tax		
	returns or tax advice?	Yes	No
2.	Does the firm have a policy regarding disclosure to clients of its use of outsourced staff?	Yes	No
3.	Does the firm have a formal Privacy Policy?	Yes	No
4.	Does the firm communicate its privacy policy to clients?	Yes	No
	CCEPTANCE AND CONTINUANCE OF CLIENT RELATION PECIFIC ENGAGEMENTS	NSHIPS	AND
1.	Has the firm established procedures for evaluating and accepting prospective clients and engagements?	Yes	No
2.	Are acceptance decisions documented (for example, on a questionnaire or in minutes of partners' meetings)?	Yes	No
3.	Does the client understand the scope of services and the responsibility taken by the firm?	Yes	No
4.	Does the client have ultimate responsibility for all tax returns and for providing adequately substantiated information?	Yes	No
5.	Does the client understand the financial aspects of the engagement?	Yes	No
6.	Are tax clients and engagements reviewed and evaluated at the end of specific periods or upon the occurrence of specified events to determine whether the		

service should be continued, modified, or terminated?

Yes _____ No ____

E. <u>HUMAN RESOURCES</u>

1.	Does the firm require its personnel to have the necessary experience for the engagement?	Yes	No
2.	Does the firm establish educational, and experience requirements for:		
	a. Entry-level personnel?	Yes	No
	b. Experienced personnel?	Yes	No
	c. Tax specialist personnel?	Yes	No
3.	Does the firm provide an orientation program, relating to the firm and the profession, for newly employed personnel?	Yes	No
4.	Are all personnel in compliance with continuing professional education requirements needed to meet applicable to CPA licensing and the requirements for tax specialist established by the Puerto Rico Treasury Department?	Yes	No
5.	Are professional personnel made aware of current tax developments, changes in professional standards affecting tax practice, and the firm's technical policies and procedures related to the tax practice (for example, by distributing technical pronouncements and holding training courses on recent changes and areas identified by the internal monitoring program)?	Yes	No
6.	Does the firm's professional development policy provide a program to fill its needs for expertise in specialized areas and industries?	Yes	No
7.	Does the firm maintain different levels of responsibility (for example, partner, manager, supervisor, senior and staff)?	Yes	No
8.	Have descriptions been prepared of the responsibilities at each level, expected performance at each level, and the qualifications necessary for advancement to a particular level?	Yes	No
9.	Does the firm evaluate the performance of personnel and advise them of their progress in the firm at least one time during the year?	Yes	No
10	If the firm uses outsourced staff, does it have procedures for the review of such staff's qualifications and supervision in order to comply with the Firm Policies?	Yes	No

F.ENGAGEMENT PERFORMANCE

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1.	Does the firm have evaluated the engagement and the risk factor?	Yes	No
2.	Does the firm consult with a tax specialist on complex tax matters, as applicable?	Yes	No
3.	Does the firm have written guidance material regarding:		
	a. When should the employee consult complex tax matters with the tax Partner?b. Involvement of appropriate personnel in tax engagements that include	Yes	No
	complex tax matters?	Yes	No
	c. Due date monitor system?	Yes	No
	d. Documentation of advice to clients?	Yes	No
	e. Documentation of tax research?	Yes	No
	f. Form and content of tax working papers?	Yes	No
	g. Other pertinent matters (such as manuals)?	Yes	No
4.	Does the firm use any standardized forms, checklists, and questionnaires for tax return preparation or other tax services (like dockets)?	Yes	No
5.	Does the firm have documented procedures for the review of tax returns, tax research reports, correspondence, and other working papers by the personnel assigned to the engagement?	Yes	No
	Are all engagements (tax compliance, research and planning, tax examinations, etc.) adequately planned by professionals knowledgeable about the client and the type of engagement, including specific evaluation of risk factors? Does the firm have file-retention policies that comply with the Internal	Yes	No
	Revenue and/or Puerto Rico Code and any other applicable professional or regulatory bodies?	Yes	No
8.	Does the firm have a log to monitor outgoing tax returns (example: Due-date tracker)?	Yes	No
9.	Does the firm have a recovery and continuity plan for disasters, including down time and foul play?	Yes	No
10.	Does the firm have anti-virus software in place?	Yes	No
11.	Does the firm have vital files protected by backup and other procedures?	Yes	No
12.	Does the firm have a backup of the computer kept offsite?	Yes	No
13.	Does the firm use outside resources for consulting on tax matters when it is		
	deemed necessary? (as for example AICPA, PR CPA Society or other)	Yes	No
14.	Does the firm maintain an adequate technical reference library to assist personnel in resolving tax problems?	Yes	No
15.	Does the firm require that consultations on tax matters be documented? (for example, calls are documented in an internal memo or an email, meetings are summarized in an email to clients, non-written consultations		
	are documented in working papers)	Yes	No

G. <u>MONITORING</u>

- 1. Does the firm have a quality control system in place? Yes____ No____
- 2. Does the firm monitor, on an annual basis, CPE compliance? Yes____ No____