



SR. COST ACCOUNTANT

About us:

Solx is a next-generation solar module manufacturer that produces high-performance, domestically made PV modules for the utility-scale solar industry. We are proudly 100% domestic owned, operated, and free of foreign interest. Headquartered in Puerto Rico, we are building one of the most technically advanced assembly facilities in North America. We are committed to reshoring critical manufacturing capability while bolstering domestic energy security.

Job Summary:

The Senior Cost Accountant is responsible for planning, analyzing, and controlling cost data to support strategic decision-making and ensure financial efficiency. This role plays a key part in budgeting, cost control, and profitability analysis. This position reports into a remote Finance Team.

Responsibilities:

- Develop and implement cost accounting policies and procedures, ensuring compliance with accounting standards.
- Track and manage expenses related to the production of solar panels in NetSuite and generate materials that impact budgeting, efficiency, and profitability.
- Analyze and interpret financial data, including inventory costing and revenue recognition for inventory sales.
- Collaborate with cross-functional teams to ensure accurate financial reporting and compliance with regulatory requirements.
- Provide training and support to staff on NetSuite and cost accounting procedures.
- Ensure accurate and timely financial reporting, including monthly close and year-end audits.
- Analyze manufacturing and operational costs, including materials, labor, and overhead.
- Prepare cost estimates and standard costs for products and services.
- Develop and maintain cost accounting systems, documentation, and records.
- Conduct margin analysis, variance analysis (standard vs. actual costs), and inventory valuation.
- Assist in the preparation of budgets and forecasts.



- Collaborate with operations and production teams to identify cost-saving opportunities.
- Monitor inventory transactions and conduct periodic physical inventories.
- Ensure compliance with internal policies, procedures, and relevant accounting standards.
- Provide detailed reports and recommendations to management for cost reduction and process improvement.

Qualifications:

- Bachelor's degree in Accounting, Finance, or a related field (CPA or CMA preferred).
- 5+ years of experience in cost accounting or a related financial role, preferably in a manufacturing or production environment.
- Strong knowledge of cost accounting principles, financial reporting, and ERP systems (e.g., SAP, Oracle, NetSuite).
- Advanced proficiency in Microsoft Excel and data analysis tools.
- Excellent organizational, communication, and problem-solving skills.
- Fully Bilingual English/Spanish

Job Type: Full-time
On-Site
Aguadilla, PR

Benefits:

- Health insurance
- Paid Vacation (PTO)
- Sick Leave
- 401K-in process

Be part of our dynamic journey towards growth and innovation. Send us your resume or CV at: [**careers@solx-energy.com**](mailto:careers@solx-energy.com)