



## Eaton Puerto Rico Early Talent Program is currently seeking qualified students for the (FLDP) Accounting & Finance Leadership Development Program to join our team

At Eaton, we make what matters work. Power is a fundamental part of our world. That's why we're dedicated to improving people's lives and the environment with power management technologies that are more efficient, safe and reliable. Because that's what really matters. And we're here to make sure it works.

Making what matters work at Eaton takes the passion of every employee around the world. We create an environment where creativity, invention and discovery become reality, each and every day. It's where bold, bright professionals like you can reach your full potential—and where you can help us reach ours. When we embrace the different ideas, perspectives and backgrounds that make each of us unique, we — as individuals and as a company — are stronger.

Eaton's Puerto Rico Early Talent programs provides our businesses with new university graduates, or current university students, to fill critical business needs through our structured programs. Participants in our Early Talent Programs works to solve real-world problems while developing the skills required to manage at the next level. Early Talent assignments hold true significance to our businesses. In turn, participants gain enriching and diverse experiences and work side by side with experienced leaders to power their careers.

### Accounting & Finance Leadership Development Program Objectives:

- Three-year rotational program intended to develop leadership skills and increased responsibility throughout each rotation cycle.
- The program provides the participants exposure to Eaton's accounting and finance function and offers everyone the opportunity to develop a broad understanding of operations accounting, financial analysis & planning, and business acumen of several of Eaton's businesses.
- Assignments include working in manufacturing accounting in a plant and or internal audit/compliance (2 rotations) with a strong focus on cost accounting and financial accounting in a business group and a division headquarters or technical reporting and analysis role (1 rotation). After completion of the program, the experience and acquired skills could qualify the selected student for regular employee roles at Eaton.

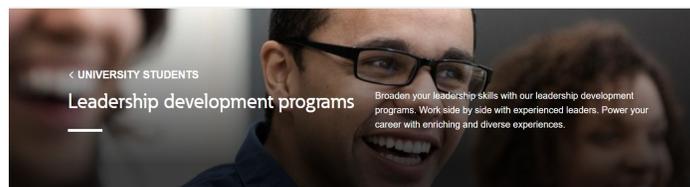
### Accounting & Finance Leadership Development Program Benefits:

- Gain experience in different parts of our business (manufacturing plants, divisions, headquarters, different business groups/sectors)
- Have exposure to senior leadership to establish a professional network of Eaton finance leaders
- Interact with FLDP alumni and other ELDP participant networks
- Participate in leadership & functional development opportunities
- Are mentored and coached by program manager & three different assignment managers

### Where to apply?

Please access [EatonJobs.com](https://www.eaton.com/careers) and submit your resume, searching the following titles or requisitions:

2021-22 Eaton Leadership Development Program "Finance & Accounting" - Req# 104787



We are committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, marital status, genetic information, protected veteran status, or any other status protected by law.